



ACKNOWLEDGMENT OF RECEIPT AND UNDERSTANDING

I acknowledge that I have read and understand the UT Foundation’s online Policies and Procedures Manual, including but not limited to the Foundation’s Code of Conduct (policy 7.1), the Foundation’s Policy on Equal Opportunity and Diversity (policy 7.4), and UTFI’s Policy on Harassment and Discrimination (policy 7.7). I agree to abide by these policies and procedures.

I understand that the UT Foundation will not tolerate inappropriate behavior on the part of any employee or supervisor. I also understand that I am to report any concerns about inappropriate behavior in the workplace to a supervisor or to the Foundation’s Human Resources Office. Further I understand that if I violate these policies, I am subject to disciplinary action, up to and including immediate termination.

Signature: _____

Date: _____